



GVR&S COLLEGE OF ENGINEERING & TECHNOLOGY

(Approved by AICTE, New Delhi & Affiliated to JNTUK Kakinada)

(Accredited by NAAC | ISO Certified Institution)

(Promoted by SGVRS Educational Society)

(Ganginenipuram, Near Budampadu, Etukuru (P.O), Guntur - 522017, Andhra Pradesh)



SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

GVR&S COLLEGE OF ENGINEERING AND TECHNOLOGY has established the Sexual Harassment danger in GVR&S CET assumption and it can be attached the JNTUK, KAKINADA, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the GVR&S CET college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the GVR&S CET assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately **note** the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he /she wants **secure** that the dupe understands the GVR&S CET procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



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SEXUAL HARASSMENT COMMITTEE

Responsibilities

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.



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Ilhra Pradesh)

Date: 04-06-2025

CIRCULAR

The Sexual Harassment Committee meeting for the Academic Year 2025 -2026 is scheduled to be held on **06-06-2025** at 11.00 am. All the members of Sexual Harassment Committee are requested to attend the Meeting.

Agenda of the Meeting

- Formation of committee for academic year 2025 -2026.
- To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

SNO	FACULTY NAME	DESIGNITION	ROLE
1	Dr SK Karimoon	Director	Chairman
2	Prof. S. Suneetha	CSE-HOD	Member
3	Mrs. J. Sowjanya	ECE-HOD	Member
4	Dr. Sk. Sajeeda Parveen	Associate Professor	Member
5	Mrs. S. Ammaji	Associate Professor	Member
6	Mrs. M. Bhavya Sri	Associate Professor	Member
7	Mrs. M. Rajyalakshmi	Assistant Professor	Member
8	Mrs. B. Subhasini	Assistant Professor	Member



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Copy to: Committee Members



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Date: 06-10-2018

MINUTES OF THE MEETING

The Sexual Harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 06-06-2025 to discuss Sexual Harassment Committee activities in the college.

Agenda

- To Discuss and Formation the committee for academic year 2025 -2026 with below members
- Formation the rules and regulations

The Following Members were Present

SNO	FACULTY NAME	DESIGNITION	ROLE
1	Dr SK Karimoon	Director	Chairman
2	Prof. S. Suneetha	CSE-HOD	Member
3	Mrs. J. Sowjanya	ECE-HOD	Member
4	Dr. Sk. Sajeeda Parveen	Associate Professor	Member
5	Mrs. S. Ammaji	Associate Professor	Member
6	Mrs. M. Bhavya Sri	Associate Professor	Member
7	Mrs. M. Rajyalakshmi	Assistant Professor	Member
8	Mrs. B. Subhasini	Assistant Professor	Member



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